

PROCEEDINGS OF THE BOARD OF THE COMMISSIONERS
MEAGHER COUNTY, MONTANA

Friday

May 26th 2023

8:30 a.m. – 10:00 a.m.

Met in Commissioner's Chambers

Meeting Called to Order:

Chair Brewer called the meeting to order at 8:30 a.m.

Commissioners Present:

Chair Rod Brewer, Vice Chair Ben Hurwitz, and Commissioner Errol Galt were present for the meeting.

Minutes:

ACTION #1

Commissioner Galt moved to approve the minutes from May 16th, 2023, Commissioner Hurwitz seconded the motion. A vote was taken and the minutes were approved.

Salary Compensation Board:

Tari Buckingham, Rob Brandt, Nancy Schlepp, Temporary Deputy Clerk & Recorder Penny Plachy, Clerk of Court Candi Richardson were present.

Plachy presented the Commission with the Cost of Living Allowance (COLA) calculated by the Montana Association of Counties. The COLA for FY 23/24 is 8%. Plachy also presented a salary comparison from all 56 counties showing the populations and salary changes from FY 21/22 and FY 22/23 compiled by the Montana Association of Counties. Plachy also presented a breakdown of the cost associated with a salary increase of 1.5% - 8.7% and a history of the salary increases for Meagher County from FY 14/15 to present.

Brandt opened by stating the Salary Compensation Board is only charged with giving a recommendation for county elected officials, however he stressed the importance of fair raises to all county employees. There was discussion regarding how pay increases affects deputies who are paid at a percentage of the elected official. Brandt and Schlepp also recommended looking at possibly increasing the longevity pay for employees sighting the added value of long-term employees

Galt asked when the Department of Revenue sends out the Certified Valuations and what the time frame is for employees getting raises. Ogle stated the certified values are typically received the beginning of August and the budget is set the first part of September, and raises are typically retroactive back to July 1st.

In closing, Brandt stated the Salary Compensation Board is recommending a 9% COLA for elected officials in FY 23/24.

Brewer stated the Commissioners would take the recommendation into consideration when they are putting the FY 23/24 budget together.

Claims Approved:

Commissioners were presented with Check #60336 through Check #60356 totaling \$32,216.28.
All Checks were signed as presented.

Meeting Adjourned:

Meeting was adjourned at 10:00 a.m.

Next Meeting:

Commissioners are scheduled to meet Tuesday, June 6th, 2023.

CLERK & RECORDER

CHAIRMAN

SEAL

VICE-CHAIRMAN

COMMISSIONER

Note: Minutes taken by Chief Financial Officer Dayna Ogle
Distributed June 6th, 2023 to Chairman Rod Brewer, Vice Chair Ben Hurwitz, and Commissioner Errol Galt, and Clerk & Recorder Liv west.